Every year we create a School Improvement Plan that is monitored by Osseo Area Schools as a way to focus our work to help improve student outcomes. Goals are written for Reading, Mathematics, School Climate, and Family Engagement.

We have also been identified as a school by the Minnesota Department of Education, in need of academic improvement. The second section are the goals that have been written for the Minnesota Department of Education. The School Improvement Plan for the Minnesota Department of Education is a three-year plan.

<table>
<thead>
<tr>
<th>Reading Goal: Reduce non-proficiency by half in two years. Go from 40.2% students meeting basic growth to 70% by the Spring 2021.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strategies:</td>
</tr>
<tr>
<td>Learning and studying the grade level standards.</td>
</tr>
<tr>
<td>Grade level collaboration in Professional Learning Teams.</td>
</tr>
<tr>
<td>Testing students regularly (weekly, bi-weekly or monthly) on the important standards.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mathematics Goal: Reduce non-proficiency by half in two years. Go from 40.4% of students meeting basic growth to 70.4% by Spring 2021.</th>
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</thead>
<tbody>
<tr>
<td>Strategies</td>
</tr>
<tr>
<td>Use the Bridges Math curriculum.</td>
</tr>
<tr>
<td>Provide students multiple ways to show or represent what they have learned or the problems they have worked on.</td>
</tr>
</tbody>
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<tr>
<th>School Climate: Positive Behavior Intervention and Support (PBIS) Reduce the amount of incidence when students get frustrated and become physically aggressive.</th>
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<tr>
<td>Strategies</td>
</tr>
<tr>
<td>Social Emotional learning using researched based curriculum for grades PreK-5.</td>
</tr>
<tr>
<td>Increase supervision during less unstructured times such as lunch and recess.</td>
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</tbody>
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<th>Family Engagement Goal: Increase opportunities to hear parent/guardian voice.</th>
</tr>
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<tr>
<td>Strategies</td>
</tr>
<tr>
<td>Home Visits</td>
</tr>
<tr>
<td>Build a Calendar of school events for families.</td>
</tr>
</tbody>
</table>

School Wide Communication App. All teachers will use SeeSaw as the main way to communicate to families.

State School Improvement Plan Reading Goal: MCA Reading at Crest View will increase from 21% proficiency in 2018 to 60% proficiency by 2022.

| Strategy |
| Data Driven Instruction |

State School Improvement Plan Math Goal: MCA mathematics at Crest View will increase from 20% proficiency in 2018 to 50% proficiency in 2022

| Strategy |
| Connect Mathematical Representation |